

# United States Bankruptcy Court Northern District of Ohio



## **Vacancy Announcement #24-06**

**Position:** Automation Specialist

**Location:** Toledo, Ohio

**Salary/Grade:** CL 27 (\$58,030-\$94,338)

**Position Type:** Full-Time, Permanent

**Opening Date:** 09/06/2024

**Closing Date:** 10/04/2024

*\*Please note that this is not a remote work position and requires presence at the Toledo office. Periodic telework may be available, as determined by operational need.*

The United States Bankruptcy Court for the Northern District of Ohio is accepting applications for the position of Automation Specialist in its Toledo location. The court serves the 40 northernmost counties in the State of Ohio and is headquartered in Cleveland with additional court locations in Akron, Canton, Toledo, and Youngstown. This full-time permanent position reports to the Deputy Clerk in Charge in Toledo. The incumbent will serve as the local IT support; manage and troubleshoot end-user hardware and software; follow and adhere to districtwide information technology security policies and procedures; and coordinate with the IT Department regarding technical issues impacting the court. Salary is commensurate with experience. Occasional travel is required.

### **Representative Duties:**

- Install or assist with the installation of new or revised software releases.
- Provide hardware and software support for office equipment, desktop and laptop computers, printers, multi-function copiers, audio recording equipment, network fax services, IP telephones and court-issued portable electronic devices.
- Respond to local IT technical requests as assigned by the IT Department.
- Test new software and hardware, work with IT to troubleshoot problems and deploy end-user systems.
- Coordinate teleconference and video conference logistics for equipment, such as document cameras, recording systems, and video distributions.
- Maintain inventory of local IT equipment and ensure that property passes are issued, as required.
- Configure hardware to meet users' ergonomic needs.
- Provide on-site training in hardware and software applications.
- Perform data entry for the Case Management/Electronic Case Filing system.
- Ensure end-users and automation equipment adhere to the court's IT security policies and procedures.
- Prepare reports for management team and judicial staff, as needed.
- Coordinate and monitor services provided by vendors and technicians.
- Maintain adequate automation supplies.

- Must have the ability to perform duties in an office setting and remotely, as needed.
- Assist with administrative clerk's office duties and other duties, as assigned.

**Required Qualifications:**

- Excellent written, oral, and interpersonal skills required, with an exceptional ability to communicate technical concepts to court staff.
- Excellent customer service and organizational skills.
- Accuracy and attention to detail.
- Ability to problem-solve under pressure, multitask, prioritize, and meet deadlines.

**Specialized Experience:**

- A minimum of two years of experience supporting PC Windows 10 operating systems.
- A minimum of two years of experience supporting desktops, laptops, PC peripherals, tablets, and smartphones.
- Demonstrated proficiency supporting office productivity tools, such as MS Office 365 tools and Adobe Acrobat.
- Experience supporting wireless technology.

**Preferred Qualifications:**

Bachelor's degree in Computer Science or a related field from an accredited college or university and A+ or CompTIA certifications. Experience with Cisco IP phones. Experience supporting Virtual Private Network (VPN) clients.

**Starting Salary:**

This is a full-time, Court Personnel System position with salary commensurate with experience and qualifications within the range of CL Grade 27 (Step 1 \$58,030 to Step 61 \$94,338). First-time hires to the federal government typically start at the Step 1 beginning salary in the range for their respective grade level. The Court Personnel System is divided into a developmental range (Steps 1-24) and a full performance range (Steps 25-61). Salary and promotion eligibility guidelines established by the Administrative Office of the United States Courts govern progression and accompanying salary increases within each range for the duration of one's judiciary employment.

**Conditions of Employment:**

Employees of the United States Courts are not included in the government's Civil Service classification and are considered "at will" employees.

Applicants must be United States citizens or lawful permanent residents actively seeking citizenship. As a condition of employment, the selected candidate must successfully complete an Office of Personnel Management background investigation (including FBI National Criminal History Fingerprint check) and reference check. Employment will be considered provisional, pending a favorable suitability determination based on the results of the background investigation.

The Federal Financial Management Reform Act requires direct deposit of federal wages.

**Benefits:**

The United States Bankruptcy Court offers a generous benefits package to full-time, permanent employees. Some of these benefits are optional and require employee payment or co-payment. Available benefits include:

- 11 Paid Federal Holidays
- 13 Days Paid Vacation (per year for the first three years)
- 20 Days Paid Vacation (after three years)
- 26 Days Paid Vacation (after fifteen years)
- 13 Days Paid Sick Leave
- Medical, Dental, Vision Coverage
- Life Insurance
- Thrift Savings Plan with matching funds (Traditional and Roth 401k options)
- Participation in Federal Employees Retirement System (FERS-FRAE)
- Health, Dependent, Limited Purpose, & Commuter Reimbursement Programs
- Public Transit Subsidy Program
- Flexible Benefits Program
- Credit for prior government service

**Application Process:**

To be considered, qualified applicants must apply online by visiting the Employment section of the Ohio Northern Bankruptcy Court website at:

<https://opportunities.ilnb.uscourts.gov/Employment/appform.cfm?ref=l4gsd9zw&pos=24-06>

A full application packet consisting of a letter of interest, detailed résumé, list of three professional references, and a completed AO-78 Application for Judicial Branch Federal Employment (available by clicking “download” in the Attachments section of the application), must be received by 11:59 PM on the announcement closing date. All applicable sections of the AO-78 must be completed, and the form must be signed and dated. “See résumé” entries are considered non-responsive. Please do not provide answers to Questions 19, 20, and 21 on the AO-78 since answers to those questions are not required for this position. The AO-78 is designed to accept digital signatures. Applicants without access to digital signature software are required to print, sign their “wet” signature, and scan the signed form to be compliant with application submission requirements. Only applicants selected for an interview will be contacted. No telephone calls will be accepted.

Applicants selected for an interview must travel at their own expense.

The court provides reasonable accommodations to applicants with disabilities.

The court reserves the right to modify the conditions of this vacancy announcement, to withdraw the vacancy announcement, or to fill the position sooner than the closing date, if a closing date is shown, any of which actions may occur without prior notice.

***The United States Bankruptcy Court is an Equal Opportunity Employer***



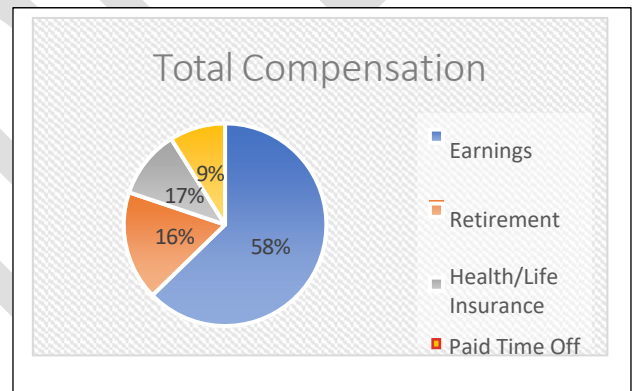
## TOTAL COMPENSATION STATEMENT

\* SAMPLE FOR ILLUSTRATION PURPOSES ONLY \*

**POSITION:** Automation Specialist, Full-Time  
**LOCATION:** Toledo, Ohio  
**STARTING LEVEL:** CL 27 (\$58,030 - \$94,338)  
**SALARY:** \$58,030 per Annum

The Federal Judiciary provides a generous benefit package which, in addition to salary, is an important component of total compensation. This total compensation statement illustrates the value of the Federal Judiciary benefits. Please be advised that the information is tailored to this position as above, however, some of the individual benefit values may vary based on your benefit choices.

<b>EARNINGS</b>	<b>\$58,030</b>
Retirement Benefits	\$16,132
Health/Life Insurance	\$16,917
Paid Time Off	\$8,258
<b>TOTAL EMPLOYER CONTRIBUTIONS</b>	<b>\$41,308</b>



*Employer contributions represent 41% of total compensation*

**TOTAL COMPENSATION** **\$99,338**  
**EMPLOYER CONTRIBUTIONS**

### Retirement Benefits

- ❖ Retirement - Basic Benefit (FERS) 16.5% – 18.4% of basic pay varies by type of FERS employee (FERS, FERS RAE or FERS FRAE)
- ❖ Thrift Savings Plan - Automatic Contribution 1% of Basic Pay for FERS employees
- ❖ Thrift Savings Plan - Employee Matching Up to an additional 4% of Basic Pay  
*Judiciary matches dollar for dollar for the first 3%, then 50 cents for every dollar contributed after that, up to 5%*
- ❖ Social Security 6.2% of earnings up to SS Wage Base

## Health /Life Insurance

- ❖ Health Insurance – FEHB Approximately 72% of FEHB Premium
- ❖ Life Insurance - FEGLI BASIC option \$.075 per every \$1,000 of insurance

## Paid Time Off

- ❖ Sick Leave 4 hours per pay period = 104 hours per year
- ❖ Annual Leave 4 – 8 hours per pay period based on length of service
  - 0 – 3 years = 104 hours/year*
  - 3 – 15 years = 160 hours/year*
  - 15+ years = 208 hours/year*
- ❖ Paid Holidays 11 federal holidays

---

## **ADDITIONAL BENEFITS**

- ❖ Dental Insurance, *premiums paid on a pre-tax basis*
- ❖ Vision Insurance, *premiums paid on a pre-tax basis*
- ❖ Flexible Spending Accounts, *contributions paid on a pre-tax basis*
- ❖ Paid Parental Leave, *12 weeks*
- ❖ Long-term Care Insurance
- ❖ Employee Recognition Program
- ❖ Professional Education and Training
- ❖ Benefit and Retirement counseling and training
- ❖ Employee Assistance Program (EAP)